



RED HOUSE
SCHOOL

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Dear Parents

Senior School Rewards & Sanctions

As you'll be aware, we expect a high standard of behaviour from pupils, staff, parents/carers and visitors; all members of Red House School are expected to treat each other with courtesy, respect and consideration. In this way, we aim to create a positive and productive working environment in which all pupils are able to fulfil their academic and social development in a pleasant, industrious and stimulating atmosphere. Our Behaviour Management Policy provides guidelines for both staff and pupils to help to ensure that the School community is run in an effective and positive manner.

Now that we have had the pupils in school for half a term, I thought it would be a useful time to share with you some of the key areas of our School Behaviour Policy, including rewards and sanctions.

Rewards:

Pupils are awarded Merits for good work and behaviour. Teaching staff add Merits onto our School ISAMS system with a description of what the Merits are for. The pupils receive an email every time they receive a Merit and an ISAMS report is sent to form tutors every week with the Merit totals. Individual Merits are also combined to make House Points. The House winners and individual Merit certificates are awarded in our whole-school Celebration Assembly on Friday each week.

Certificates are graded in colour as follows:

Blue 10 Merits
Yellow 20 Merits
Red 30 Merits
Green 40 Merits
Purple 50 Merits
Pink 60 Merits
Orange 70 Merits
Bronze 80 Merits
Silver 90 Merits
Gold 100 Merits

Sanctions:

Adding Demerits onto our School ISAMS system also allows teaching staff to communicate effectively to record and share a range of issues. Demerits are recorded in pupil planners so that pupils and parents have a record of these. Form tutors will contact parents if they see a rising number of concerns. The following is a breakdown of the Demerit system:

Behaviour

- (C) Calling out -1
- (M) Mobile phone -2
- (R) Rudeness to staff -3
- (S) Severe behavioural incident -5

Uniform

- (J) Jewellery -1
- (M) Make up -1
- (I) Incorrect uniform -1
- (R) Repeated uniform infringement -3

Organisation

- (F) Forgetting equipment -1
- (F) Forgetting equipment on a number of occasions -3
- (R) Repeated forgetting equipment across a number of subjects -5

Work

- (L) Late/incomplete prep -1
- (P) Poor classwork -1
- (M) More than one piece of late/incomplete prep -3
- (M) More than one piece of poor classwork -3
- (R) Repeated late/incomplete prep across a number of subjects -5
- (R) Repeated poor classwork across a number of subjects -5

It is worth noting that pupils who accrue more than 10 demerits will trigger a formal after-school detention by the Deputy Head/Head. This detention will be notified with a letter via email 48 hours ahead of the date and time of the detention to be served.

I hope that you find this information useful. The full version of the School Behaviour Policy can be found on our School website: <https://www.redhouseschool.co.uk/wp-content/uploads/2021/07/Behaviour-Management-June-2021.pdf>.

Yours sincerely



Miss Claire Thompson
Deputy Head & Head of Senior School