



## TEACHER OF CHEMISTRY (ONE TERM MATERNITY COVER) PERSON SPECIFICATION

### EDUCATIONAL QUALIFICATIONS AND ACHIEVEMENTS

Essential	Desirable
Honours degree or equivalent qualification in Chemistry	Further professional training/experience
PGCE or equivalent post-16 teaching qualification	
Qualified Teacher Status	
Enthusiasm for chemistry and the ability to convey that enthusiasm in GCSE teaching	
Evidence of professional development	

### KNOWLEDGE AND EXPERIENCE

Essential	Desirable
Confident practical chemist with an awareness of health and safety considerations	Experience of implementing new initiatives
Successful teaching of Chemistry across KS3 and KS4	Understanding of mindfulness
Contribute positively to the work of the department through collaborative planning, and by sharing teaching ideas and resources	Understanding of and commitment to equality, diversity and inclusion in practice
Commitment to safeguarding the interests and needs of young people	
Successful use of intervention strategies to improve levels of progress	
Skilled in using assessment data and prior learning to inform planning	

### SKILLS AND ABILITIES

Essential	Desirable
Excellent communication and team working skills	Be innovative as a teacher
Convey ideas and concepts clearly and effectively	A working knowledge of Microsoft Teams to set work and communicate with students and other staff
Use ICT across the curriculum and in organisation and planning	An interest in developing the resource base of the department and the application of new technologies in teaching
Contribute to the co-curricular programme of activities	
Good behaviour management skills	

<p>The inter-personal skills and enthusiasm required to undertake the duties of a form tutor to a Year 9 class</p> <p>Ability and willingness to develop 'hybrid' and remote teaching skills as necessary</p>	
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**PERSONAL ATTRIBUTES AND QUALITIES**

<b>Essential</b>	<b>Desirable</b>
A positive, energetic, enthusiastic attitude to work	Think outside of the box
Motivate and inspire colleagues and pupils	